



COMMUNITY

A better world to foster thriving communities

The communities that host our facilities play an important role in our mission to build a better world with renewable energy. Since our inception in 1990, we have been guided by our commitment to supporting groups, initiatives and organizations that share our vision. Building long-term relationships and being a good neighbour are important parts of our business cycle. We are proud of the trust we have earned with the communities we collaborate with, and welcome the opportunity to make a positive impact with grassroots organizations where we serve.

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PARTNER
OF CHOICE

A Good Neighbour

Being a good neighbour is important to Innergex and we take great pride in our track record of nurturing strong, long-term relationships with the communities where we conduct operations. Beginning with extensive pre-development consultations and community outreach, we take time to learn about a community's needs and often work with them to ensure a design that best suits a mutually beneficial conclusion. We believe in strong relationships built on bilateral communication and mutual understanding and achieve these relationships through our commitment to leading with integrity, getting involved and following our passion.

From conceptualization to commissioning and throughout operation, working with our host communities and sharing the benefits that arise from a renewable energy project is a core element of our sustainable development strategy.

Innergex is among the first independent renewable energy producers in Canada to understand the value of partnering with municipal governments to share in the wealth generated through clean, local energy generation. Such partnerships offer a long-term revenue source that is injected back into rural economies to build further capacity, create jobs and add value to local economies. Our first such project, the Viger-Denonville community wind farm in Quebec, has been in operation since 2013 and will continue to share the value generated by the facility with the Regional County Municipality of Rivière-du-Loup throughout the duration of the 20-year power purchase agreement.

The positive impacts of a renewable energy project on a community can be vast and long-term. Some of the benefits include:

- A source of revenues
- Investments in community infrastructure projects
- Skills training and job creation
- Directing sustainable land resource development
- Promoting healthy communities
- Promotion of Indigenous rights and territory
- Contracting opportunities for Indigenous-owned businesses
- Building capacity for future development projects
- Fighting climate change

Sponsorships and Donations

Part of being a good neighbour means supporting the causes and efforts that have a broader impact in communities. Our sponsorships and donations have and will continue to generate benefits in communities, and more than ever we remain committed to the values that have helped us grow our giving through our facilities. We are committed to supporting the following sectors:

- Environment and Sustainability
- Community and Culture
- Health and Research
- Sports and Recreation
- Education and Engagement



Over \$2.7 M

in funding distributed through sponsorships, donations and voluntary contributions



Some of the organizations we are proud to have supported in 2020 include:

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| Centraide Kamouraska (Quebec, Canada) | Regroupement des jeunes chambres de commerce du Québec (Quebec, Canada) | Fillactive (Quebec, Canada) |
| Club des petits déjeuners (Quebec, Canada) | Vancouver Food Bank (British Columbia, Canada) | Uhiwai O Haleakal ā (Hawaii, US) |
| Cinétoile (Quebec, Canada) | Cœur + AVC/Heart & Stroke Foundation Canada | Comunidades Que Se Cuidan (Santiago, Chile) |
| STARS Foundation (British Columbia, Canada) | San Diego Food Bank (California, US) | Fédération française de cardiologie (Lyon, France) |

Time for Solidarity Campaign

Many individuals and community organizations faced serious challenges in 2020 because of the COVID-19 pandemic. At Innergex, we strive to conduct our daily activities with our corporate values in mind, and this made one of the seven values, **Get Involved**, even more important in 2020. Contributing to the wellbeing of people in need became a focus for us. Our collective efforts resulted in Innergex donating more than **\$227,000** and our employees contributing an additional **\$37,225 to COVID-19 relief efforts** through this campaign.

Supporting Employee Initiatives

Innergex is proud to help make a difference in the causes important to our employees. In 2020, we launched our **Employee Matching Donation** program which matches funds raised by employees up to \$500 per community initiative. Several employees participated raising funds for different organizations.

As part of this initiative, a team of employees raised funds for Breakfast Club of Canada (Le Club des petits déjeuners) a not-for-profit that aims to ensure that all students have reliable access to nutritious food in a safe and supportive environment, in order to positively impact health and learning. With the support of their colleagues and the Corporation they raised a total of \$14,000 for the organization.

Engagement Approach

Every community that hosts one of Innergex's projects is unique and Innergex aims to adapt to each location's particular needs. We begin by identifying key stakeholders. Our engagement process aims to share information with local communities, understand local values, and discover areas of mutual interest. It provides an opportunity to work through an iterative process to identify opportunities and concerns and take measures to address them in a cooperative way, where commercially reasonable. We develop mechanisms to address community concerns over the life cycle of the facility. We seek to:

- Provide transparent information on the proposal and its potential benefits and concerns for the community;
- Establish an open line of communication with community members and groups; and
- Listen to the views, concerns and interests of community members and cooperatively develop solutions that address the issues raised.

We accomplish this by:

- Establishing a dedicated project website and email address
- Holding one-on-one meetings
- Presenting at community groups events
- Hosting public open houses and information sessions.

Creating lasting bonds of trust between people is at the core of our business strategy and we are proud of the numerous long-term relationships we have built over the decades. Innergex regularly assesses its outreach strategies with the assistance of local partners and residents and periodically adjusts them to maximize effectiveness and relevance with stakeholders.

Our support begins before we even start construction and continues throughout operations. Our community support has taken different approaches including through:

- **Legacy Projects:** Constructing a permanent bridge in the community of Inukjuak that will provide residents year-round access to new hunting and berry picking grounds on the south shore of the Inukjuak River at our Innalik project on the east side of Hudson Bay.
- **Building Capacity:** As part of the Hillcrest Solar Energy Project in Ohio, Innergex has concluded Education Cooperation and Financial Funding Agreements with Southern State Community College, which will enable site visits for students in technical programs and will create an education fund seeded with \$60,000 at commercial operation date and \$6,000 per annum thereafter.
- **Engaging Communities:** Since 2018, our outreach in Hawaii for projects in development has held three in-person public open houses/community information sessions; five virtual public open houses/community information sessions (due to pandemic restrictions); dozens of presentations and meetings with community associations, residents' groups, NGOs, and local and state government agencies and departments; and dozens one-on-one and small-group in-person interviews.
- **Catalyzing Growth:** A social development fund was established to support projects of an economic, cultural, touristic, heritage, sports or educational nature at our Viger-Denonville facility in Quebec in the RCM of Rivière-du-Loup.



INDIGENOUS COMMUNITIES

A better world for Indigenous communities to prosper

At Innergex, we take great pride in being a partner of choice for Indigenous communities across Canada on renewable energy projects. Our model is based on the belief that building lasting relationships and sharing the economic benefits of our projects not only creates wealth and future opportunities, but can be a path to reconciliation for many Indigenous communities.



A History of Working Together

Our ability to understand and adapt to each community’s individual needs has been a hallmark of how we approach each project. Designed with clear expectations, our partnership arrangements are based on open lines of communication and respect, and often act as a catalyst for sustained prosperity. Several projects today stand as testaments to our commitment of building strong relationships with our partners to create shared prosperity. We co-own four facilities in partnership with Indigenous communities in Canada (Umbata Falls, Kwoiek Creek, Mesgi’g Ugju’s’n, Walden North) and we also have one project currently in construction that is owned in partnership with the Inuit community of Inukjuak (Innavik). Innergex also has many royalty agreements and other types of agreements with Indigenous communities across Canada including but not limited to:

- After 40 years from Commercial Operation Date (COD) of the Kwoiek Creek Facility, which is currently owned 50-50 with the Kanaka Bar Indian Band, the Corporation’s ownership interests will be transferred to Kwoiek Creek Resources Inc. Subsequently, the Corporation will receive a royalty based on a percentage of the gross revenues less operation costs.
- The assets of the Ashlu Creek Facility will be transferred to the Squamish First Nation for a nominal price after 30 years from COD (2039).
- The Mesgi’g Ugju’s’n wind project, a 50-50 partnership with the Mi’gmaq of the Gaspé region of Quebec, is providing the three communities that make up the partnership with a source of long-term revenue from the 20-year operational life of the facility. Additionally, the economic interest of Innergex in the facility will decrease over time to the benefit of our partner for no additional consideration.

- In 2019, we formalized a partnership with the Inuit community of Inukjuak on the shores of Hudson Bay to develop the Innavik hydroelectric project. Innavik, a 50-50 ownership structure, is a 7.5 MW run-of-river hydroelectric facility that will replace reliance on diesel fuel for almost all of Inukjuak’s energy needs over the 40-year Power Purchase Agreement signed with Hydro-Québec. The Project originated from the community’s desire to reduce greenhouse gas emissions, promote autonomy, and create long-term prospects for sustainable development. Innavik is expected to make significant social and economic contributions for the 1,800 inhabitants of Inukjuak, Nunavik’s second most populated community.

Innergex currently has partnerships¹ with 31 Indigenous communities across Canada on renewable energy facilities, some of which are in operation and others at various stages of development.

¹ In this case partnerships refers to the range of different agreements we have with Indigenous communities, whether they be revenue sharing, Impact Benefit Agreements, royalty agreements, etc. Otherwise, Partnership refers to the equity partners we have on some of our projects.

Being a good partner means supporting local community initiatives that make a difference in people’s lives. We are proud to provide support and work with many Indigenous organizations and events. Some of the organizations we supported in 2020 include:

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| Kwoiek Academic Endowments (British Columbia, Canada) | Sirivik (Quebec, Canada) | Klahoose Resort Limited Partnership (British Columbia, Canada) | First Nations Summit (British Columbia, Canada) |
| Kwahiatonhk! Salon du livre des Premières Nations (Quebec, Canada) | Tla’amin (British Columbia, Canada) | Gespe’gewa Mi’gmaq Resource Council (Quebec, Canada) | Tourisme Listuguj (Quebec, Canada) |
| Indigenous Resource Opportunities Conference (British Columbia, Canada) | Council for the Advancement of Native Development Officers (British Columbia, Canada) | Waimea Hawaiian Homesteaders’ Association (Hawaii, US) | BC First Nation Health Authority (British Columbia, Canada) |